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## **AWARD WINNING PERFORMANCES**

### **SIMA: Snow and Ice Management Association**

- National Award: For Excellence In Business June 2004
- Top Recruiter 2004 and 2005
- Volunteer of the Year (Robert Smart June 2005)
- Earned CSP "Certified Snow Professional" designation June 2003

### **Olmsted Falls Architecture Board of Review**

- Robert Smart's property and Business Location was awarded: A Toast of the Town "Exemplary Landscaping & Highly Individualized Setting - 2001"

### **Snow Business Magazine**

- Bob Smart. CSP featured July 2005
- Bob Smart. CSP Cover of Snow Business Magazine featured May 2008
- Smart Scapes (Superstars of Snow & Ice) featured September 2008

### **Landscape Management Magazine**

- Bob Smart featured article "Know Thy Costs" in January 2003 issue
- Bob Smart Guest Columnist "Share Your Success With Employees" January 2001 issue

### **Leadership Insights**

- Bob Smart featured article "Change The Power In It" in March 2004 issue